Scotiabank.

SCOTIABANK (BARBADOS) LIMITED MEDIA RELEASE December 12, 2023

Scotiabank employees donate to NGOs during the Christmas season.

During this festive time of year, Scotiabank employees recognise that the smallest act of kindness can make a material difference for those in need. In helping to support young people in the communities where they live and work, employees recently made donations to two (2) charitable organisations that are bringing joy to young women and girls and children with disabilities.

Annually, Variety – The Children's Charity provides Christmas gifts to children who are mentally, physically or financially disadvantaged. This year, Scotiabank employees donated gifts for children at the Ann Hill School. This school provides life skills and pre-vocational skills training to children with mental disabilities.

I am a Girl NGO is continuing its support of young women and girls over the Christmas season. Championed by Scotiabank's Employee Resource Group, generous donations of hygiene supplies were made by employees. Items donated include sanitary napkins, toothbrushes, deodorants, body lotions/creams and many more hygiene related items.



Suzette Armoogam Shah, Managing Director, Scotiabank (Barbados) Limited and Marita Greenidge, Executive Director, Variety the Children's Charity with the gifts donated by Scotiabank employees.



Suzette Armoogam Shah, Managing Director, Scotiabank (Barbados) Limited is joined by Ayana Moore and Michael Lorde of Scotiabank's Employee Resource Group to present the donations of hygiene supplies to Raeann Flatts, Donor Relations Coordinator and Zoria Barker, Programming Coordinator, I am a Girl NGO.

About Scotiabank

Scotiabank is a leading bank in the Americas. Guided by our purpose: "for every future," we help our customers, their families and their communities achieve success through a broad range of advice, products and services, including personal and commercial banking, wealth management and private banking, corporate and investment banking, and capital markets. With a team of almost 90,000 employees and assets of approximately \$1.4 trillion (as at October 31, 2023), Scotiabank trades on the Toronto Stock Exchange (TSX: BNS) and New York Stock Exchange (NYSE: BNS). For more information, please visit http://www.scotiabank.com and follow us on X @Scotiabank.