

MEDIA RELEASE

Scotiabank Women's Network facilitates Panel Discussion on "Women Managing Women in the Workplace"

Scotiabank Trinidad and Tobago Limited recently established a local chapter of the international Scotiabank Women's Network that supports the advancement of women. The network group has existed for approximately one (1) year, and on July 1, 2005, it hosted a Breakfast Seminar and Panel Discussion entitled "**Women Managing Women in the Workplace**" at Movie Towne. Panelists were Angela Lee Loy – Managing Director, Aegis Business Solutions Limited, Dr. Patricia Elder – Clinical Psychologist, Elder Associates Limited, Angela Hamel-Smith – Group Manager, Human Resources and Communications, Neal and Massy Holdings Limited and Catherine Kumar – Inspector of Financial Institutions, Central Bank of Trinidad and Tobago. Moderator was Simone Penco, Chairperson of the local chapter.

More than two hundred (200) women at executive and senior management levels within the private and public sector attended, networked and participated in the lively discussion that followed the presentations by the panelists. Mr. Richard P. Young, Managing Director of the Bank said "*Many talk of the old boys' network, and I strongly believe that there is merit in having women support each other in a similar fashion professionally.*"

Scotiabank is pleased to take the lead in distinguishing itself as a corporation that supports and promotes the advancement of women

July 1, 2005