

Amazing career stories begin at Scotiabank.

One Team. One Goal.

Become part of an international bank that is growing in Canada and globally. Strong relationships are the focus of the Scotiabank Group. "Together" – the word encompasses our belief in building mutually supportive relationships, in recognizing and rewarding strong performance, in exhibiting the pride of Scotiabank's success and in demonstrating the teamwork envisioned by **One Team. One Goal**

International Associate Development Program – IADP

This 2-year rotational program offers four 6-month rotations in different areas of International Banking (IB). The program is designed to build your leadership skills and create relationships with people across the many departments that support and conduct business on an international scale. Through rotations, special projects and organized events, you will also get the opportunity to interact with the international banking senior executive team.

As an International Associate you are able to have:

- Hands on experience and the opportunity to build your own career path.
- A career path tailored to your individual needs; taking into consideration your educational background, work experience and soft skills along with the business requirements and demands within International Banking.
- The opportunity of having an International rotation in one of the countries where Scotiabank has operations.
- One-on-one coaching support throughout the program
- Training support related to your career choice



Diana Escallon
International Associate

Streams where you can develop you career:

- Retail Banking
- Corporate & Commercial Banking
- Operations & Shared Services
- International Wealth Management
- Business Support Groups (Finance – HR – Mergers & Acquisitions – Integrations – Treasury)

What we are looking for...

- MBA or Masters degree graduates looking for a career in International.
- 3 – 5 years of work experience.
- Candidates with experience living/working abroad.
- Proficiency in a second language.

Dynamic career OPPORTUNITIES await you.

Scotiabank nurtures initiative by offering on-site training, recognizing performance and providing all the resources to help you make the most of your career. If you're ready for an exciting beginning with our International Associate Development Program we invite you to explore opportunities and share your career profile with us at www.scotiabank.com/careers.

The recruiting process is open each year during the fall (August/September).

